

*What helps us in our journey towards a
Connected and Respectful Tasmania?
What gets in the way? What should we focus on?*



What we heard from service providers in Tasmania*

Challenges

Governance, funding and institutional settings: Short funding cycles, rigid compliance, and misaligned institutional priorities make it hard to co-design, collaborate across services and sustain initiatives.

Discrimination: Exclusion, racism and biased practices deter participation and erode dignity.

Harmful social dynamics: Gate keeping, factionalism and local conflicts strain relationships making it harder for diverse input.

Strengths

Supportive and positive relationships: Prioritising trust-based, relational work strengthens everyday courtesy and belonging, helping communities navigate conflict and sustain respectful norms.

Community identity and pride: Celebrating local strengths builds cohesion and shared ownership.

Inclusion, diversity and accessibility: Embedding inclusive design (flexible delivery, accessible formats, culturally safe practice, low cost participation) widens who can engage.

Priorities

Inclusion, diversity and equality: Create communities where everyone can participate with dignity. Prioritise culturally safe practice, accessible formats and venues, anti-discrimination standards, and co-design.

Access to services and support: Provide reliable, easy to navigate support (clear information, affordable options, flexible hours, transport links, outreach and co-located services).

Collaboration and community engagement: Develop place-based partnerships and shared planning opportunities.

*These insights were collected from deep conversations with 332 service providers from over 1600 people of all ages and locations across Tasmania in 2025.
www.connectedandrespectful.org.au

The next steps towards a *Connected and Respectful* Tasmania...



What could the future look like?

Imagine a future where service providers work together in more collaborative, flexible ways, with trust-based relationships at the centre.

Communities will feel an increased sense of identity and pride and more people will participate through inclusive, accessible and culturally safe practices.

Support will be easier to access and navigate, and collaboration between services and communities may strengthen connection, respect and shared ownership.

What if we don't act now?

Short term funding, rigid systems and misaligned priorities will keep limiting collaboration and co-design.

Discrimination and harmful social dynamics will continue to exclude people, strain relationships and reduce participation.

This may make it harder for services to build trust, reach communities and sustain respectful, connected communities.

How can we work together?

We need to work together to create positive and lasting change.

We welcome new partners on this journey towards our vision of a Connected and Respectful Tasmania.

No matter who you are, you can be an important part of this initiative.

To find out about community actions around Tasmania, learn about grants and other supports, or if you are a business or organisation who would like to talk about becoming a partner, you can find out more at www.connectedandrespectful.org.au, or contact us at community@reltas.org.au.