

What helps us in our journey towards a
Connected and Respectful Tasmania?
What gets in the way? What should we focus on?



What we heard from LGBTIQA+ Tasmanians*

Challenges

Governance, funding and institutional priorities: Unstable funding for LGBTIQA+ led organisations and decisions that don't back inclusive practice raise barriers to participation.

Discrimination: When LGBTIQA+ people are treated unfairly due to biases stemming from institutional decisions and everyday social dynamics, it is a major barrier to participation and access.

Mental health services: When information about services is hard to find and unclear, and when LGBTIQA+ people are unsure of which services are safe and inclusive, it leaves them isolated and unsure of how to seek help.

Strengths

Empowered community capacity: When LGBTIQA+ people lead and have a real say, more people join in, services feel safer, and trust grows.

Collaboration and collective action: When community groups, services, councils, schools and health teams work together, then support is easier to find. LGBTIQA+ people have more chances to connect, and there is less discrimination.

Governance and funding: Steady funding and supportive leadership that directs resources to inclusive, affirming services makes participation easier and safer.

Priorities

Inclusion, diversity and equality: Make every workplace, school, service and public place safe and welcoming, with clear inclusion practices and planning alongside LGBTIQA+ people.

Access to services and support: Clear, kind, and accessible information (including in the right languages) so people know how to get help and feel respected when they do reach out.

Social connection and belonging: More chances to meet, join activities, and feel part of local life in safe, welcoming spaces so friendships grow and people feel at home.

*These insights were collected from deep conversations with 72 people who identify as LGBTIQA+ from over 1600 people of all ages and locations across Tasmania in 2025.
www.connectedandrespectful.org.au

The next steps towards a *Connected and Respectful* Tasmania...



What could the future look like?

Imagine a future where LGBTIQ+ people lead and design services for them, so places and services feel safe and welcoming.

Collaboration between groups and services, stable funding and collective planning means that services and activities are consistent across Tasmania, and more people join in.

Clear, simple paths to help (like warm referrals, outreach services and after hours support) make it easy to get the right care.

What if we don't act now?

Ongoing discrimination means people feel unsafe and pull back from services and community.

Stress and isolation grow because clear information about supports that are safe for LGBTIQ+ people remains hard to find.

Support on offer remains short term and patchy, meaning the current barriers to inclusion continue, leading to steadily increasing mental health risks.

How can we work together?

We need to work together to create positive and lasting change.

We welcome new partners on this journey towards our vision of a Connected and Respectful Tasmania.

No matter who you are, you can be an important part of this initiative.

To find out about community actions around Tasmania, learn about grants and other supports, or if you are a business or organisation who would like to talk about becoming a partner, you can find out more at www.connectedandrespectful.org.au, or contact us at community@reltas.org.au.