

What helps us in our journey towards a
Connected and Respectful Tasmania?
What gets in the way? What should we focus on?



What we heard from Culturally & Linguistically Diverse Tasmanians*

Challenges

Racism: Unfair treatment and racist behaviour makes people feel unsafe and unwelcome.

Difficult social dynamics: When groups form cliques and people don't mix, it's hard to feel respected or to belong.

Communication gaps: Information can be unclear or not in the right language. This makes it hard to find services, events and help, which weakens connection.

Mental health pressures: People experience stress, stigma, and limited support.

Strengths

Collaboration and collective action: When community groups and services plan and act together, it helps families know what's going on and join in.

Pride in culture and identity: When we share and celebrate culture, it creates a strong sense of belonging and mutual respect.

Spaces and support shaped by community: When communities create and sustain places, programs, and informal supports, it facilitates mutual help and connection.

Priorities

Inclusion, diversity and equality: Fair treatment and safety from racism, with cultures seen and valued in everyday community life and services.

Compassionate communication: Clear, kind, and accessible information (including in the right languages) so people know how to get help and feel respected when they do reach out.

Social connection and belonging: More chances to meet, join activities, and feel part of local life in safe, welcoming spaces so friendships grow and people feel at home.

*These insights were collected from deep conversations with 155 people from Culturally and Linguistically Diverse backgrounds from over 1600 people of all ages and locations across Tasmania in 2025. www.connectedandrespectful.org.au

The next steps towards a *Connected and Respectful* Tasmania...



What could the future look like?

Imagine a future where inclusion is part of everyday life: different cultures are recognised and valued, and everyone is treated fairly.

In this future, information is available in different languages, and it is easy to find and understand. It is used together with respectful and supportive behaviours.

People feel more connected through welcoming places and programs, groups and services which work together and local, practical support.

What if we don't act now?

Racism and exclusion will keep people feeling unsafe and unwelcome, so trust and feelings of belonging will weaken.

Gaps in clear, kind, and translated information will mean that people continue to miss out on services and events and mental health pressures in the community get worse.

How can we work together?

We need to work together to create positive and lasting change.

We welcome new partners on this journey towards our vision of a Connected and Respectful Tasmania.

No matter who you are, you can be an important part of this initiative.

To find out about community actions around Tasmania, learn about grants and other supports, or if you are a business or organisation who would like to talk about becoming a partner, you can find out more at www.connectedandrespectful.org.au, or contact us at community@reltas.org.au.